

Illinois Valley Watershed Council is inviting you to a scheduled Zoom meeting. You may also attend in person at 331 E Cottage Park Drive Suite 1B- Cave Junction

Topic: Illinois Valley Watershed Council Monthly Meeting

Time: February 2, 2023 6:00pm

Join Zoom Meeting

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Meeting ID: 473 823 6869

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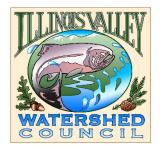
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#### **Illinois Valley Watershed Council**

331 E Cottage Park Suite 1B - P.O. Box 352 Cave Junction, OR 97523

Phone: 541-592-3731

## Monthly Council Meeting Agenda February 2, 2022 /VWC Office/ZOOM

**I.** 6:00 PM: Call to Order

II. 6:05 PM: Acceptance of Minutes

**III.** 6:15 PM: Old Business

- a. Strategic planning update
- **b.** Budget Committee Report Action
- c. Water Quality Monitoring
- IV. 6:30 PM: New Business
  - **a.** Don Young re-appointment
  - **b.** Bank Signers- Umpqua Bank
  - c. Water league Update
- V. 6:40 PM: Council Updates & Staff Reports
  - a. Kevin report
  - b. Arlyse report
- VI. 6:50 PM: Public Comments (Relating to this agenda or IVWC Operations)
- VII. 7:00 PM: Adjournment

#### **Meeting Minutes**

Meeting Called to Order January 5, 2022, by Katrina Poydack, Interim Chair at 6:05 pm

#### ATTENDEES ZOOM ATTENDEES ABSENTEES

Katrina Poydack	Marcy Sowa	James Gurley
Don Young	Gene Merrill	
Bob Schmidt	Joy McEwen until @6:30	
Patricia Downing		
Janice Denney		
Carol Crawford		
Kevin O'Brien (Staff)		
Arlyse DeLoyola (Staff)		

#### **SCRIBE**

Notes were taken by: Arlyse DeLoyola

- Minutes: The minutes of the December ,2022 meeting were presented to the council for review.
  - o Bob Schmidt made a motion to approve the minutes as presented.
  - o Don Young seconded that motion.
  - The motion carried without dissent.
  - **Financials**: The Financial Reports for December 2022 and July 1, 2022 December 31, 2022, were presented to the Council for review.
    - o Carol Crawford made a motion to accept the financial reports.
    - o Patty Downing seconded that motion.
    - Discussion was held, and due to the fact that the reports were not available ahead of the meeting for review the motion was stricken.
    - Gene Merrill made a motion to table the financial reports to the February Meeting
    - Carol Crawford seconded the motion
    - The motion passed without dissent.

#### **OLD BUSINESS**

#### • Strategic Planning Update

Patty Downing presented a written report of the progress made by the Transition team of Gene Merrill, Patty Downing, Katrina Poydack, Kevin O'Brien and John Bellville. Kevin is working on the Ford family Foundation. grant currently. The team will create a work plan for structural work and service work for the next few years. Gene suggested creating a Google Doc so that members could review and make suggestions as needed. Marcy asked about how we will know when we have completed the process.

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#### • Payroll Services Update

Arlyse reported that the first pay-period in the ASO system is in process. So far the
transition has been smooth. Cardinal has assigned a team leader and he has been in
contact with her to assure everything is completed on time. Workers Compensation
insurance has been secured and a BIN has been received from the State of Oregon.

#### **NEW BUSINESS**

#### Cost of Living Adjustment Review

 As suggested at the June meeting, it is now time for the budget committee to meet and review salaries and cost of living. The meeting was set for Monday, January 23 at 10:00am in the office. Arlyse will contact Bob Webb.

#### Health Insurance changes:

- Arlyse and Kevin explained that Kevin's health insurance cost with our provider were increasing significantly this year. An option to have Kevin search out his own plan on the Marketplace was determined to be best for the organization and Kevin as well. Arlyse asked if the board would consider giving Kevin an annual bonus instead of providing "group" coverage. This option would be about half the cost of what was paid last year.
- Patty Downing made a motion to grant Kevin O'Brien a \$3600 bonus in lieu of health coverage.
- o The motion was seconded by Bob Schmidt
- o The motion passed without dissent.

#### • Internal Controls Committee

- Kevin stated that he thought we needed a committee to review policies and procedures as part of the transition. He asked for volunteers to serve.
- A motion was made by Patty Downing to form an Internal Controls Committee including Janice Denney, herself, Katrina Poydack and Kevin O'Brien
- o The motion was seconded by Bob Schmidt
- o The motion passed without dissent.
- o Kevin will gather the documents for review.

#### • Appointment of a new "check the checks" person

- Katrina is needed to become a check signer, so a new "Check the Checks" person will be necessary for reviewing the Council's monthly bank statements. Patty Downing volunteered to do this job.
- A motion was made by Janice Denney to make Patty Downing the 'Check the Checks" person for the Council
- o Bob Schmidt seconded the motion.
- The motion passed without dissent.

#### Bank Signatories

- A motion was made by Marcy Sowa to assign to following Council members as signatories on the Umpqua Bank accounts: Marcy Sowa, Jim Gurley, Carol Crawford, Don Young, Katrina Poydack, Gene Merrill, Joy McEwen, and Janice Denney and remove the following associate members as signers: Robert Webb, Bill Reid and Rhett Nelsen.
- Janice Denney seconded the motion
- The motion passed without dissent.

A representative from Umpqua bank plans to attend the February meeting to collect the signature forms. All signers should be present and prepared for this. Arlyse will email the forms to those who attended this meeting via ZOOM.

#### **CONTINUING**

- Staff and partnering agency reports were presented to the board:
  - o Kevin reviewed his report.
  - He noted that he did not get the Crooks Creek grant application completed in time and will be looking to other sources of funding.
  - O Dasher Meadow final monitoring visit is completed and reports will be going in.
  - o The Ford Foundation Grant is being written now.
  - He will be working with the Basin Team on some of the ideas that were presented at the December SWCD meeting by Randy White.
- o Arlyse reviewed her report emphasizing that the Council received a payroll tax refund recently that was an excellent boost to the unrestricted fund.

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The next meeting is to be held at 6:00 pm on February 2, 2023 at the office and via ZOOM. Details will be in your packets.

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ADJOURNMENT									
Meeting Adjourned by Katrina Poydack, Interim Chair, at 7:45 PM.									
APPROVED MINUTES:	DATE:								

12:43 PM 01/03/23 Cash Basis

### Illinois Valley Watershed Council Balance Sheet

As of December 31, 2022

	Dec 31, 22
ASSETS Current Assets Checking/Savings Checking Account IVWC PayPal	102,787.83 574.64
Total Checking/Savings	103,362.47
Total Current Assets	103,362.47
TOTAL ASSETS	103,362.47
LIABILITIES & EQUITY Equity Unrestricted Net Assets Net Income	136,295.86 -32,933.39
Total Equity	103,362.47
TOTAL LIABILITIES & EQUITY	103,362.47

### Illinois Valley Watershed Council **Profit & Loss**

December 2022

	Dec 22
Ordinary Income/Expense	
Income	
Contributions Received Contributions - Unrestricted	335.00
Contributions - Unrestricted	225.00
Total Contributions Received	225.00
Employee HB Cont	59.17
Total Income	284.17
Gross Profit	284.17
Expense	
Contracted Services	2,840.00
Insurance	
Workers Comp Insurance	225.36
Total Insurance	225.36
Other	
Copier Lease	79.41
Internet Services	21.25
Payroll Fees	266.43
PO Box Rent	106.00
Rent Expense	520.00
Telephone	84.10
Total Other	1,077.19
Salaries & Wages	
401K Automatic Contribution	300.03
Employer Matching Funds 401K	69.03
Salaries & Wages - Other	6,585.25
Total Salaries & Wages	6,954.31
Total Expense	11,096.86
Net Ordinary Income	-10,812.69
Net Income	-10,812.69

### Illinois Valley Watershed Council **Profit & Loss**

July through December 2022

	Jul - Dec 22
Ordinary Income/Expense	
Income Contributions Received	
Contributions - Unrestricted Contributions Received - Other	350.00 91.51
Total Contributions Received	441.51
Employee HB Cont	59.17
Grants Received Government Grants	38,982.00
Total Grants Received	38,982.00
Total Income	39,482.68
Gross Profit	39,482.68
Expense	
Contracted Services Accounting Fees Contracted Services - Other	990.00 24,745.00
Total Contracted Services	25,735.00
Insurance	
General Liability Insurance Workers Comp Insurance	829.00 225.36
Total Insurance	1,054.36
Other	
Bank Fees	29.84
Copier Lease Dues & Subscriptions	436.52 250.00
Internet Services	190.00
Payroll Fees	798.03
PO Box Rent	106.00
Rent Expense	3,370.00
Telephone	508.55
Total Other	5,688.94
Project Expenses	2 520 00
Contract Labor Materials & Supplies	3,520.00 5.00
Travel - Mileage	-524.46
Total Project Expenses	3,000.54
Salaries & Wages	
401K Automatic Contribution	351.26
Employer Matching Funds 401K	96.26
Medical Insurance	486.68
Salaries & Wages - Other	19,226.31
Total Salaries & Wages	20,160.51
Supplies & Materials Postage, Mailing Service	184.39
Supplies & Materials - Other	14,520.09
Total Supplies & Materials	14,704.48
Taxes	164.00
Training and Associated Travel	000.40
Lodging	928.10 595.26
Mileage Training and Associated Travel - Other	384.88
Total Training and Associated Travel	1,908.24

12:42 PM 01/03/23 Cash Basis

### Illinois Valley Watershed Council **Profit & Loss**

July through December 2022

	Jul - Dec 22
Total Expense	72,416.07
Net Ordinary Income	-32,933.39
Net Income	-32,933.39

EXPENSES:	OWEB Capacity Grant 21-23 (end	ling 6/30/23)		
Category	Total Budgeted	Actual	Remaining	%remaining
Wages/Salaries	\$111,641.00	\$50,497.83	\$61,143.17	55%
Contracted Services	\$8,100.00	\$5,390.00	\$2,710.00	33%
Travel	\$2,000.00	\$1,491.04	\$508.96	25%
Supplies/Materials	\$2,000.00	\$2,316.98	-\$316.98	-16%
Other(rent/phones/copie	\$24,724.00	\$19,419.66	\$5,304.34	21%
Total	\$148,465.00	\$79,115.51	\$69,349.49	47%
Time remaining- 8.5 mor	nths			
	Actual Cash on hand 1/23	\$46,116.49		
EXPENSES:	Old Forest Service Agmt			
Category	Total Budgeted	Actual	Remaining	%remaining
Wages/Salaries	\$45,789.75	\$88,362.82	-\$42,573.07	-93%
Contracted Services	\$253,998.24	\$206,198.76	\$47,799.48	19%
Supplies/Materials	\$2,272.70	\$5,306.78	-\$3,034.08	-134%
Travel	\$1,439.31	\$3,464.66	-\$2,025.35	-141%
Total	\$303,500.00	\$303,333.02	\$166.98	0%
	Actual Cash on hand 1/23	\$2,166.98		
	Forest Service Page/Dunn Creek			
Category	Total Budgeted	Actual	Remaining	%remaining
Wages/Salaries	\$4,672.00	\$1,030.61	\$3,641.39	78%
Contracted Services	\$46,328.00	\$19,130.00	\$27,198.00	59%
Supplies & Materials	\$9,000.00	\$9,000.00	\$0.00	0%
Total	\$90,000.00	\$29,160.61	\$60,839.39	68%
	Actual Cash on hand 1/23	\$14,511.39		
EXPENSES:	OWEB Page Creek Complexity		12/31/2022	
	Total Budgeted		Remaining	
Category Wages/Salaries	\$10,240.00		-	%remaining -6%
Contracted Services	\$55,620.00		•	
	\$15,330.00			
Supplies/Materials Travel	\$15,350.00 \$752.00			
Indirect	\$8,195.00	•	•	
Post Grant	\$3,060.00			
Total	\$93,197.00	·	·	
TOtal	395,197.00 Actual Cash on hand 1/23	\$81,467.03 \$7,400.00		15%
	Actual Cash on hana 1/23	\$7,400.00		
EXPENSES:	Unrestricted Funds			
Category	Actual cash on hand 1/23			
Bottledrop Account	\$1,071.01			
Paypal Acct	\$572.22			
Unrestricted	\$33,414.34			
Total	• \$35,057.57			
	Actual cash on hand 1/23			
	, -			

2023 IVWC Budgeting Possible COLA This Biennium Through June 30 2023

Raise for both	Hourly	Hourly	Max Retirement	Hourly rate	Est.	Annual	Insurance	Payroll fees	Wkrs Con	np	6 month cost	Capacity	Other Grants	Unrestricted	Total
Employee	wage	taxes	Contribution		Hours	Total				Total		\$ remaining	Remaining	Available	Available
COLA based on CF	Pl														
Kevin	\$31.86	\$3.52	\$3.19	\$38.57	2080	\$80,225.00	\$3,600.00	\$600.00	\$112.68	\$84,538.28	\$43,347.71				
Arlyse	\$23.36	\$2.58	\$2.34	\$28.28	624	\$17,646.72		\$600.00	\$112.68	\$18,359.40	\$9,519.98				
										\$102,897.68	\$52,867.69	\$60,000.00	\$4,096.00	\$33,414.00	\$97,510.00
Current wages															
Kevin	\$30.00	\$3.42	\$3.00	\$36.42	2080	\$75,753.60	\$3,600.00	\$600.00	\$112.68	\$80,066.28	\$40,033.14				
Arlyse	\$22.00	\$2.51	\$2.20	\$26.71	624	\$16,667.04		\$600.00	\$112.68	\$17,379.72	\$8,689.86				
										\$97,446.00	\$48,723.00	\$60,000.00	\$4,096.00	\$33,414.00	\$97,510.00

Consumer Price Index increase 2022- 6.2%

Comparables Not updated since June 22

Comp. Fed pay GS-

Kevin 11 step 9 or 10

Arlyse 8 step 3 or 4 (if full time)

Comp. State pay

 Kevin
 Ntl Resource Spec. 3 (\$28.45-\$43.53)

 Arlyse
 Office Specialist 2 (\$17.02-\$24.69)

Raise for both	Hourly	Hourly	Max Retirement	Hourly rate	Est.	Annual	Insurance	Payroll fees	Wkrs Com	p
Employee	wage	taxes	Contribution		Hours	Total				Total
Example 3 (CPI%)										
Kevin	\$31.86	\$3.52	\$3.19	\$38.57	2080	\$80,225.60	3,600.00	\$600.00	112.68	\$84,538.28
Arlyse	\$23.36	\$2.58	\$2.34	\$28.28	624	\$17,646.72		\$600.00	112.68	\$18,359.40
							Total			\$102,897.68
Current wages										
Kevin	\$30.00	\$3.42	\$3.00	\$36.42	2080	\$75,753.60	3,600.00	\$600.00	\$112.68	\$80,066.28
Arlyse	\$22.00	\$2.51	\$2.20	\$26.71	624	\$16,667.04		\$600.00	112.68	\$17,379.72
										\$97,446.00

#### Projected Income Sources for salaries:

rojected medice sources for salaries.									
	Est avail.	% coverage							
		Current	Example 1	Example 2	Example 3				
OWEB Capacity	\$52,820.50	54%	48%	46%	51%				
District grants	\$4,400.00	5%	4%	4%	4%				
USFS grants	\$16,678.29	17%	15%	15%	16%				
Total SWB available	before new	grants							
	\$73,898.79								
Future needed			Available unr	estricted if uni	used:	\$33,414.00			
Current	\$23,547.21								
Example 1	\$36,628.83								
Example 2	\$40,661.45								
Example 3 (CPI%)	\$28,998.89								



### <u>February, 2023 Staff Report of the IVWC Watershed Coordinator</u> (1/26/2023)

Crooks Creek Project: Hibernating til spring. © Ready to build.

<u>Strategic Planning Project:</u> Phone conference with Rob Hambleton on Sunday, 1/22/23 to revisit schedules and timeframe. All good with Rob for availability through spring. He's planning to do a lot of the work on weekends. Ford application started now and likely submitted to them by our meeting next week.

**Restoration Partnership with Josephine County:** Preliminary planning stage... a lot of gathering information and making contacts/lining folks up. This is likely to grow over time, so I am doing my best to plan for and lay a solid and adequate foundation. More at the meeting.

Water Quality Monitoring Program: We continue to work with IVSWCD implementing the ODA capacity grant that will cover sampling through June, 2023. John is planning to submit another monitoring application through ODA when the next offering (?!?) comes available, and I'm planning to submit one to OWEB during their spring open solicitation for monitoring programs. John and I met with Bill Joerger this week to talk about potential modifications/improvements to our program going forward, including consideration of additional sampling to cover potential pollution events. More at the meeting about the discussion with Bill as a representative of the Water League Board of Directors.

**501(k) program:** Effective with the current pay period, I'm contributing 5% pre-tax and the WC matches that with 10%. Thank you!

**Health Insurance:** I enrolled for coverage through the market. Thank you for the bonus!

#### Tidbits to touch on at the meeting:

- Fish Passage Workgroup
- Small Grant Review Team
- > Stream Cleanups
- > Finishing SWCD stuff with John

Respectfully submitted,

Kevin O'Brien, Watershed Coordinator



### **Arlyse DeLoyola**

# *Office Manager*Staff Report February 2023

- Payroll submitted
- Payroll accrual tracked.
- Grant specific expense tracking in QuickBooks and Excel.
- Preparations for board meeting (pre-meeting packet assembly, QB reporting, coordinating agenda, minutes).
- Kept up with partnering agencies' newsletters and memos.
- Reconciled QB account for January. (before meeting)
- Voicemails, email and phone calls.

I am placing December's financials in the emailed/mailed version of your meeting packets and the January information will be available at the meeting.

This meeting snuck up on me since it's the first just a week after the District Meeting, so this report will be brief!

I have input the first two pay periods into QuickBooks, but not without some advice -seeking and analysis as it is VERY different than co-employment! There may even be changes made later as needed, but I think I have a handle on it.

We had a productive budget meeting Monday and Kevin and I are continuing to prepare for the upcoming Capacity Grant application.

Happy Groundhog's day!!



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