

### Meeting Minutes

Meeting Called to Order January 9, 2025, by Janice Denney, Vice-Chair at 5:10 pm.  
 Prior to opening, a brief meeting of the recruitment committee was held to review application renewals.

ATTENDEES	ZOOM ATTENDEES	ABSENTEES
Katrina Poydack		Gene Merrill
Patty Downing		
Carol Crawford		
Janice Denney		
Kevin O'Brien (E.D.)		
Bill Joerger		
Arlyse DeLoyola (staff)		

**SCRIBE**

Notes were taken by: Arlyse DeLoyola

- **Committee Recommendations:**  
 The Recruitment Committee presented two recommendations for renewal of board member terms. Janice Denney would be renewed in February, and Katrina Poydack in January.
  - Kevin O'Brien moved to accept the committee recommendations and install Janice Denney and Katrina Poydack for four-year terms, beginning on their expiration date.
  - Patty Downing seconded the motion.
  - The motion was approved unanimously.
- **Minutes:** The minutes of the December 2024 meeting were presented to the council for review.
  - Carol Crawford made a motion to approve the minutes.
  - Janice Denney seconded that motion.
  - The minutes were approved without dissent.
- **Financials:** The Financial Reports for November 2024 were presented to the Council for review.
  - Kevin O'Brien made a motion to approve the financial reports.
  - Patty Downing seconded that motion.
  - The motion was approved without dissent.

**Committee Reports:** The Policy Committee reported that they were still investigating the possibility of a Land Acknowledgement. Katrina has contacted a member of the tribe who will be scheduled to speak to the board next meeting on the subject. Kevin was asked to see if the US Forest Service has maps of native tribal historical sites. The HR Committee reported they need to have a meeting to set the processes for the review of the Executive Director and to do the research on comparable wages.

The Strategic Plan update was reviewed by Kevin. We are on target with the plan on most tasks with the exception of Fundraising and Community Partnerships. He noted that on Projects and Programs they had been too specific with goals and that caused the list to be moot when grants were not funded for said projects.

The future meetings were reviewed:

- Programs & Projects- Tuesday, January 14 at 10:00 am

- Organizational Development- Tuesday , January 21 at 10:00 am
- Community Engagement- Tuesday, January 28 at 10:00 am
- Human Resources- Tuesday, February 8 at 10:00 am

**OLD BUSINESS**

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- **Harness Giving**

The renewal of this service is due in February. The board agreed to discontinue the service.

- **Recruiting**

Discussion was held regarding the process. Kevin asked board members to think about what skillsets we are in need of on the board. Cultural diversity was also discussed and recommended. Ideas for needs included: legal knowledge, fundraising experience, marketing experience, and youth.

**NEW BUSINESS**

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- **Officers for 2025**

- Kevin O'Brien made a motion to retain the current slate of Officers for 2025: Katrina Poydack- Chair, Janice Denney- Vice Chair, Patty Downing- Secretary
- Carol Crawford seconded the motion.
- The motion passed.

Discussion was held regarding whether the Treasurer should be the person responsible for reviewing the monthly bank statements. (Carol Crawford). It was determined that Bill Joerger will take on the responsibility and Carol would remain a signer. New signature cards will have to be done soon.

- **Presentation:**

Janice Denney presented a Certificate of Appreciation to the Council from the garden Club for advertising in their yearbook.

**CONTINUING**

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- **Staff and Partnering Agency reports:**

Kevin reviewed his report. It has been a wild month and he is happy to be back in the saddle.

Arlyse had nothing to add to her report.

**Board Actions/Homework:**

Patty Downing requested the board work on a Consensus policy/process. She suggested 5-10 minutes at a future meeting.

There were no Partnering Agency Reports

**Public Comments:**

Patty asked that the board keep on-focus during meetings and suggested each committee appoint a chair-person to give reports in order to keep the meetings flowing

**NEXT MEETING**

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The next monthly meeting is to be held at 5:00 pm on February 13, 2025.

**ADJOURNMENT**

Meeting Adjourned by Katrina Poydack, Chair, at 6:30 pm.

Approved Minutes:      Signature *K Poydack*      Date 2-13-25